

ELIGIBILITY TERMS AND CONDITIONS FOR NOMINATION AS INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF QATAR FIRST BANK LLC (PUBLIC)

The terms and conditions for nomination as independent member of the Board of Directors of Qatar First Bank LLC (Public) (“QFB”) include but are not limited to the following:

1. The candidate shall not be less than 21 years of age and shall have full legal capacity.
2. The candidate must be a natural living person.
3. The candidate must fulfill the condition of independence as required by the Qatar Financial Markets Authority codes.
4. The candidate must have adequate expertise and sufficient knowledge, including of administrative matters, to properly and effectively perform their functions effectively, and be able to devote sufficient time to perform their duties with integrity and transparency to achieve QFB’s interest, goals and objectives.
5. The candidate must not have been previously convicted of a felony, a crime against honour or a breach of trust or any of the crimes specified in articles (334) and (335) of the Commercial Companies Law, or any of the crimes stipulated in article 40 of Law No. 8 of 2012 concerning the Qatar Financial Markets Authority or been prevented from practising any work in accordance with the rules and regulations of the Qatar Financial Centre, Qatar Financial Centre Authority, Qatar Financial Centre Regulatory Authority, the Qatar Financial Markets Authority and any of the entities falling under article 35 paragraph 12 of Law No. 8 of 2012 mentioned hereabove or declared bankrupt unless rehabilitated.
6. The candidate must not have been disqualified from being a director in the Qatar Financial Centre or in any other place.
7. The nomination application must be accompanied, at the time of submission, by a valid Good Conduct Certificate issued by the relevant authorities or an official certificate proving that the candidate’s record is free from any misdemeanor or felony, either of which is dated no later than one month prior to the date of the application, and which must be renewed on an annual basis no later than the end of January of each year.
8. The candidate must not:
 - a. be a member of the board of directors or senior management of, or otherwise have an interest in, a company engaged in business activities similar to those of QFB or its affiliates whether directly or indirectly (or, where such membership or interest exists, approval for their nomination to the Board of Directors has been obtained from the Qatar Financial Centre Authority);
 - b. be a member of the board of directors or senior management of, or otherwise have an interest in, a company engaged in business activities similar to those of QFB or its affiliates whether directly or indirectly (or, where such membership or interest exists, approval for their nomination to the Board of Directors has been obtained from the Qatar Financial Centre Authority);
 - c. be a member of the boards of directors of more than three companies headquartered in the State of Qatar;
 - d. either in person or in capacity, be a board chairman or vice chairman for more than two companies headquartered in the State of Qatar; and
 - e. be a managing director in more than one bank headquartered in the State of Qatar, nor combine two memberships of two companies exercising a homogenous activity.

9. The candidate shall obtain the approvals of the Board of Directors and Nomination, Remuneration and Corporate Governance Committee before being formally nominated for election at the General Assembly Meeting of QFB, which approvals shall require an assessment of their application by the aforementioned bodies.
10. The candidate shall fulfill the following conditions of independence:
 - a. not own either directly or indirectly 1% or more of the share capital of QFB;
 - b. not be a representative of a legal person owning 5% or more of the share capital of QFB;
 - c. not have been a member of the Senior Executive Management of QFB or any company within its group during the year preceding the Board of Directors election;
 - d. not have a first-degree relative relation with any existing member of the Board of Directors or Senior Executive Management of QFB or any company within its group;
 - e. not be a Board member of any company within the QFB's group;
 - f. not have been an employee, during the year preceding the Board of Directors election, of any of the parties associated with QFB or its group such as external auditors or main suppliers, or, if they were such an employee, during the two years preceding the Board of Directors election, did not have controlling shares in any such entity; and
 - g. not have, directly or indirectly, any commercial or financial dealings with QFB or any company within its group during the two years preceding the Board of Directors election.

Please note that the terms and conditions set out above do not cover all the applicable laws, regulations and instructions that independent members of the Board of Directors are required to be aware of. All candidates for membership of the Board of Directors are responsible for reviewing all applicable laws, regulations and instructions.

REQUIRED DOCUMENTS:

1. A copy of the candidate's most recent CV.
2. A copy of the candidate's certified Qatari ID (for Qatari candidates) or a copy of their certified passport (for non-Qatari candidates).
3. A filled out individual application form accompanied by all the necessary information. The application form can be found on QFB's Website under the Investor Relations Section.
4. A copy of a valid Good Conduct Certificate issued by the relevant authorities or an official certificate proving that the candidate's record is free from any misdemeanor or felony, either of which must be dated no later than one month prior to the date of the application.